



Redefine Properties recognised as Top Employer in South Africa by Top Employer Institute

Johannesburg, South Africa - 13 October 2017: JSE-listed, internationally diversified real estate investment trust Redefine Properties (JSE: RDF) has been officially certified as a Top Employer 2018, for the third consecutive year. The Top Employers Certification Programme recognises the accomplishments of organisations that are providing the highest standards in employee conditions, the result of an independent assessment conducted globally by the Top Employers Institute.

Redefine Properties which directly employs 430 people across South Africa was recognised for exceptional employee conditions, excellence in professional development programs and opportunities for career advancement.

"Being certified as one of the Top Employers in South Africa is a stand out achievement and very important to us. At Redefine, we work hard to foster a values driven work environment, provide growth opportunities for our staff and encourage a workplace that's open and diverse. These efforts have been the building blocks of our success," says Andrew Konig, CEO, Redefine Properties.

The Top Employers Institute assessed Redefine Properties' employee development environment based on the following HR topics - talent strategy, workforce planning, on-boarding, learning & development, performance management, leadership development, career & succession management, compensation & benefits and culture.

David Plink, CEO at Top Employers Institute adds, "Our comprehensive research concluded that Redefine Properties Limited provides an outstanding employment environment and offers a wide range of creative initiatives, from secondary benefits and working conditions, to performance-management programmes that are well thought out and truly aligned with the culture of their company."

"Property is our commodity but people are our business - our key differentiator. As part of our broader stakeholder engagement strategy we strive to be the employer of choice in the real estate sector and be regarded as a company that lives its ethos of "we are not landlords, we are people" in all that we do. Accolades like the Top Employer encourage our leaders to lead better, inspire our teams to perform better and for the company to achieve its vision of being the best in all aspects of what we do," concludes Konig.